



BECKI COMPSON

CHIEF OF STAFF

Becki Compson joined Emerge in 2025, serving as its first Chief of Staff. In this role, she is responsible for leading organizational initiatives across the company's two divisions and product development to help scale Emerge's technology-enabled services. She also leads the company's branding and engagement strategy.

Before joining Emerge, Becki amassed over 13 years of experience with Constellation Brands, where she held multiple leadership roles in talent development and human resources. During her tenure, she spearheaded global programs that encompassed talent management, learning, and diversity, equity, and inclusion (DEI) initiatives, overseeing a budget of \$1.5 million and managing a team of twelve. Becki's career also includes strategic roles focused on organizational transformation and strategic HR support for financial leadership teams, significantly enhancing employee engagement and leadership alignment across the organization. Prior to her time at Constellation, Becki held roles in Human Resources in the Aerospace, Defense, and Software industries.

Becki holds a bachelor's degree in psychology from Villanova University and a master's degree in industrial/organizational psychology from West Chester University of Pennsylvania. She is also a graduate of the Harvard Executive Development Emerging Executives Program, the SHRM Women in Leadership Institute, and has completed an Executive Development program with the University of North Carolina.

Outside of her professional endeavors, Becki is passionate about mentoring and empowering others. She has served as a leadership mentor for Dress for Success, helping women achieve economic independence, and participates in initiatives that promote racial and reproductive justice. Becki's commitment to personal development extends to her involvement in volunteer opportunities, reflecting her dedication to both professional excellence and community support. Becki is based in Rochester, N.Y., with her husband and two daughters.
