



MICHAEL BONDY

GLOBAL CHIEF OPERATING OFFICER

Michael Bondy currently serves as Global Chief Operating Officer at Emerge, a role he has held since 2020. Michael oversees the company's worldwide operations and ensures seamless delivery of its integrated talent, technology, and outsourcing services. He brings a global mindset and deep operational expertise to help organizations scale with agility—especially in highly regulated markets like Japan.

Michael's relationship with Emerge spans over a decade. He first joined as Managing Director of Emerge Global K.K. in Tokyo, serving from 2010 to 2020, where he led the firm's Japan-based growth and talent operations supporting IT / Technology, financial services, pharmaceutical, and global commercial clients entering or expanding in Asia. In 2020, he was promoted to Global COO, playing a central role in expanding Emerge's international footprint and delivery infrastructure.

Prior to joining Emerge, Michael held leadership roles across multiple organizations in Tokyo, including Managing Director at EP Consulting Services (formerly Panache Corporation) where he led HR and operational strategy, and Senior Product Manager at JENS Corporation, where he supported internet and VoIP services for the Japanese and U.S. military markets in Japan.

Earlier in his career, he served as an Administrative Analyst at Accord Communications in Canada, managing regional operations across Quebec.

Michael is based in Ontario, Canada, and brings a cross-cultural, hands-on leadership style grounded in operational rigor and commercial focus. He holds a bachelor's degree in business administration from the University of Windsor, studied abroad at International Christian University in Tokyo, and completed an executive education certificate in Corporate Finance for Executives from the University of Toronto's Rotman School of Management.
